May 11, 2011

To whom it may concern,

Being a socially responsible company in our global community is very important to Molex. We are committed to fully complying with the laws, rules and regulations of the countries in which we operate. We are also committed to continually evaluating our business practices in light of the values and principles that are important to us, taking into consideration the interests of our customers, shareholders, employees, suppliers and the communities in which we work and live.

One area of concern within the electronics industry is the mining of minerals from conflict-affected areas, primarily the Democratic Republic of the Congo (DRC), where the presence of armed conflict and human rights abuses exist. Molex, like many in the electronics industry, uses certain types of metals, (gold, tin, tantalum, and tungsten) some of which are potentially derived from minerals obtained from the conflict-affected areas in the DRC.

As an electronics manufacturer, Molex uses gold and tin (and occasionally tantalum and tungsten) in the products we produce. We have adopted a management system approach regarding the supply chain of minerals from conflict-affected areas based on the due diligence guidance provided by the Organization of Economic Co-operation and Development (OECD). The following activities are currently underway:

Supply Chain Policy

Molex is revising its current global *Conflict Mining / Minerals Statement* to further define and communicate our position regarding the supply chain of minerals from conflict-affected areas. This policy will make clear that Molex will not procure metals derived from minerals obtained from conflict-affected areas.

Due Diligence

While Molex requires all of our suppliers to comply with our ***Code of Conduct for Suppliers***, we are taking additional steps to ensure we and our suppliers do not use metals derived from minerals obtained from conflict-affected areas. Molex is directly engaged with our suppliers of materials and components to map out the supply chain to smelter or refiner. Due to the complexities within the supply chain, this due diligence activity requires both time and substantial effort to obtain the required information. To assist our customers in their due diligence efforts, Molex fully intends to provide necessary information as it becomes available.

External Reporting

Legislation passed in the United States (Dodd-Frank Wall Street Reform and Consumer Protection Act Sec. 1502) requires transparency and due diligence throughout the supply chain regarding the sourcing of minerals from conflict-affected areas. Molex is actively monitoring legislative developments and will comply with all reporting and disclosure requirements.

Making Molex an outstanding corporate citizen is one of our global strategic objectives. We believe a standard global approach to ensuring corporate social responsibility and sound environmental practices at every Molex facility around the world is not just about regulations, legislation or customer demands – it is also the right thing to do. If you have questions about any of our initiatives, please contact me at joel.eurich@molex.com.

Best regards,

Joel Eurich
Director, Global Environmental, Health & Safety
Molex Incorporated